



“RAISE THE BAR” REMOVAL POLICY FROM THE RTB CLUB

The club will remove individuals from its list of members and coaches under the following circumstance:

Gross Misconduct

This is deemed as any act bringing the club into disrepute or behaviour unseemly of a well-mannered sportsman/woman or their parent/guardian. Examples would include **verbal or physical aggression**. Depending on the seriousness and timing of the offence the lead coach for the session may ask for the individual to leave immediately. This individual’s membership shall be suspended pending urgent investigation by the administrative committee, whose decision is final on removal of the individual from the club. In the case of gross misconduct by a parent/guardian, their child’s membership will be suspended / cancelled by the administrative committee.

Non-payment of BWL Membership

Individuals will only be allowed to bounce once the necessary **fees** are paid. This includes the necessary memberships of British Weight Lifting. Individuals not paying session fees timeously will forfeit their place in the club at the discretion of the administrative committee.

Grievances/Complaints

See grievances/complaints policy.

All upheld complaints of **bullying or harassment** will receive a warning or removal from the club. Warnings shall be verbal or written, and BWL Head Office will be notified. Recurrent warnings shall put the individual’s (or their child’s) engagement with the club under threat.